



**Safety Plans for Reopening Your Workplace**  
Amy Timmerman, CSP, CHES



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# Speaker



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Project Manager



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## Agenda

1. Move from initial response to the next phase.
2. Strategically looking ahead.
3. Threats to Disruptions
4. Safety Measures



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## Settled into First Phase of Response

1. Business are either shut down completely and assessing long-term viability or altered the current business model to greatly decreased profitability.
  - Awaiting government solutions / programs to support
  - Small business loans / CARES Act
2. Business considered “essential” operations & continuing to operate.
  - May be busier than ever before.
  - Business may be different
3. Working from home with minimal onsite operations
  - How productive is the workforce?



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## Does Your Business Have a Pandemic Plan Before Covid-19

- Type if chat box Yes or No



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## Next Phase

- **Strategic Thinking – Longer term decisions and planning**
  - Evaluate what is working and what should change
- **Consider the adjustment of business operations**
  - Evaluate how business operations can be more flexible
- **Minimizing expenses – Holding projects**
  - Where can money be saved?



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## Strategically Looking Ahead

- Consider implications to the business and workforce
  - 30 days
  - 60 days
  - 90 days
  - 6 months



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## Identify Threats that Could Cause Disruption

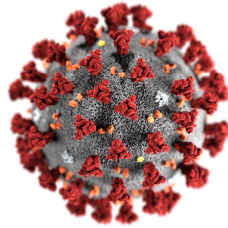


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## Resurgence – Can it Happen?

What does your business need to do to be ready?



When will a second wave of the coronavirus hit?



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## Threats

- Security Concerns
  - Workplace Violence
    - High-risk terminations
    - Mass layoff
  - Employees working from home
    - Domestic violence
- Physical Security
  - Protecting property
- Cyber Incidents



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## Can Your Business Handle Another Crisis?

2017

According to the Federal Emergency Management Agency (FEMA), more than 40% of business never reopen after a disaster, and for those that do, only 29% were still operating after 2 years.



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## Going Back to Work - Is Your Organization Ready?

### Considerations

- Pandemic Plan
- Employee Needs
- Social Distancing
- Cleaning
- Health Screening
- Visitors / Contractors
- Alternative work schedules
- Food & Drink on-site
- Employee Travel
- Restrooms & Showers

<b>ELIMINATION</b> Physically Remove the Hazard	Vaccine	
<b>SUBSTITUTION</b> Replace the Hazard	N/A	
<b>ENGINEERING CONTROLS</b> Isolate People from the Hazard	Stay Home Technology Contactless	Quarantine Physical Guards Mobile Pay
<b>ADMINISTRATIVE CONTROLS</b> Change the Way People Work	Physical (Social) Distancing Limited persons in a store Less than 10 per gatherings	Washing Hands Hand Sanitizer Use Mobile ordering and pickup
<b>PPE</b> Protect the People with Personal Protective Equipment	Safety Glasses Gloves Gowns	N95 Respiratory Masks Face Shields Face Coverings/Cloth Face Coverings



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# IL Executive Order



State of Illinois  
Illinois Department of Public Health

## COVID-19



JB Pritzker, Governor

Ngozi O. Ezike, MD, Director

Office of the Illinois Attorney General  
Kwame Raoul, Illinois Attorney General

### Workplace Health and Safety Guidance for Employees and Staff of Businesses April 30, 2020

#### Practice Social Distancing

Pursuant to Executive Order 2020-32 (Stay at Home Order), your employer must comply, to the greatest extent feasible, with **social distancing requirements**. This means that your employer should:

- Make sure that you can maintain **at least 6 feet of physical separation** between yourself and others around you, including your co-workers and customers.
- Mark with **signage or tape** 6-foot spacing for employees and customers to maintain appropriate distance from one another.
- **Provide face coverings** to employees, especially when it is not possible to maintain at least 6 feet of space between you and another person.
- Provide **handwashing stations** with soap, clean water, and single use paper towels and **encourage frequent handwashing** for 20 seconds or longer.
- **Provide hand sanitizer (with at least 60% alcohol) & sanitizing products** for employees and customers.



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## What Have Been Your Greatest Challenges?

- Type in the chat box.



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## Final Thoughts

- Put Your People First
  - Decision making, include employees and understand what's important to them.
- Keep it Simple
  - Focus on items that quickly benefit the largest number of employees.
- Plan for Long-term



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## Questions?



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