



## Amanda Hawley

HR and Talent  
Manager

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***“ People... My passion is people. I love helping and building relationships, which is why Human Resource Management comes naturally to me. I am driven by my clients... both internally and externally. ”***

### Responsibilities

I oversee talent development at IMEC. Working with staff and leadership, I help identify capability gaps and take a collaborative approach to creating Individual Development Plans designed to strengthen both individual and team performance. In addition to talent development, I lead the efforts of workforce planning, [talent acquisition](#), onboarding, performance management, succession planning, reward and recognition, as well as engagement and retention.

### Qualifications

- Bachelor of Science in Business Administration from Illinois State University
- Professional certification in Human Resources (PHR)