



Solutions in Workforce

*How do you build an effective
and supportive workforce
environment?*

*How do you engage your
workforce to achieve a high-
performance environment?*

Training Within Industry Job Safety

The Job Safety (JS) module provides a framework for supervisors to engage employees in identifying potential hazards, considering countermeasures and taking action before a safety incident occurs, not to handle the aftermath.

LEADERSHIP PREPARATION

An IMEC Certified TWI Facilitator will spend time with the company's leadership to help prepare the expectations for TWI implementation. In this time, we will work to clarify the project objectives, determine the role of leadership's support and set expectations for sustaining benefits.

HANDS-ON TRAINING

Training is delivered in five two-hour sessions, in five consecutive days, for a minimum of 6 and up to 10 participants (management, supervisors, leads, and coaches). The training method emphasizes the TWI "4-Step Method" by training how to spot the causes of danger, deciding on countermeasures, enforcing those countermeasures and checking results. Unlike many other training programs, the TWI "learn by doing" methodology requires participants to put what they learned in class immediately to use in the workplace. Creating and sustaining an atmosphere of continuous improvement requires a substantial commitment to cultural change.

30-DAY REVIEWS

IMEC's TWI coach will meet with leadership and supervisors to assess progress and help sustain learning. During the follow-up assessment, we will discuss your obstacles to success, help direct you towards solutions and modifications to overcome challenges and modify implementation plans.

BENEFITS OF TWI-JS

- Improved knowledge and skills concerning safety in the workplace
- Learning to view safety as a foundation, resulting in improved morale
- Improved overall workplace culture
- Understanding the importance of incident prevention
- Reduced cost of an incident regardless how small

TWI can add dollars your bottom line. IMEC has worked with many companies that have reported on impacts that resulted from the use of these powerful tools. Over the 10 years IMEC has provided this service, the following average reported impacts have been realized:

- \$250K new or retained sales
- \$451K new investment
- \$293K cost savings
- 6 new or retained employees



For more information, contact IMEC at 888-806-4632 or info@imec.org.